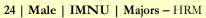
Akash Maniar





	ACADI	EMIC ACHIEVEMENTS		
MBA (HRM)	2023-2025	Institute of Management, Nirma Un	isso and to s	
` '		e e	•	
BBA	2017-2020	St.Josephs College Of Commercial		
XII CBSE	2016-2017	Kendriya Vidyalaya Karwar		
X CBSE	2014-2015	Kendriya Vidyalaya Karwar	74.10 %	
 Volunteered at Nightingales C 	enter for aging and	Alzheimer's in 2017		
		INTERNSHIPS		
		Arvind Ltd. Aug 2023 – Sep 2		
Human Resource Intern	 Recruitment and freshers orientation Scanned and selected viable candidates from the sourced and raw data provided Conducted on call and face to face interviews for the first round screening for design and export manager position Created a base outline for welcoming and orientation of new joinees mainly freshers 			
Mercury Marine Ship Repairs Pvt. Ltd. Apr 2018 – May 2018				
Human Resource Intern	 Surveyed over 500 Blue Collar employees Tabulated the data and conducted hypothesis to identify key trends in the data Recommended that employees were happy with compensation, they expected better insurance and more paid leaves Proposed Ideas and workshop activities for better communication 			
	WC	ORK EXPERIENCE		
Assistant Manager (HR)	Mercury Ma	rine Ship Repairs Pvt. Ltd.	May 2020 – Dec 2022	
Employee satisfaction and grievance management in charge & Performance Manager	Maintained re measures	Created test plan, strategy to maintain employee morale Maintained relations with the Indian Navy and implemented appropriate safety and security measures Analyzed worker moral and reviewed performance report		
Training and Development	Conducted w	vorkshops and activities to increase motivat	ion and cope up with skill gaps	
	EXTRA-CUR	RICULAR ACHIEVEMENTS		
NCC 'B' Certificate	Received B §	Received B grade clearance in Naval NCC		
Scouts & Guides Rajya Puraskar	KV Karwar	KV Karwar Scouts leader (2015-17)		